

BENEFITS OF HIRING AN FRM[®]



The skills you need. The experience you want.

As the field's leading designation, the Financial Risk Manager (FRM®) is the key indication of candidates with proven ability and experience. To earn it, candidates must not only pass multiple extremely difficult exams, but also spend at least two years working in the field. Certified FRMs have shown their ability to identify, analyze, and mitigate risk at a high level, and can add value to your firm in a number of specialized areas.

When you need a candidate with expert skills,
start your search with “**FRM.**”

FIXED INCOME AND EQUITIES

RESEARCH AND STRATEGY

FRMs possess an impressive grasp of **qualitative and quantitative analytical techniques**, which allows them to confidently **assess complex situations**. Their **unique historical perspective** gives them an appreciation of the lessons learned from financial markets over the years, combined with the **ability to analyze current market fundamentals** and to **apply their insights** when developing a forward-looking strategy.

PRODUCT MANAGEMENT

FRMs have a comprehensive knowledge of **capital markets and products** as well as a fundamental understanding of **operational and IT systems**, putting them in a strong position to **collaborate with traders and business heads**.

TRADING

FRMs take a comprehensive view of trading opportunities, and adhere to the **highest ethical standards**. They have proven their ability to **analyze performance on a risk-adjusted basis** and to assess the potential impact proposed trades will have on the overall risk exposure of the firm.

MODEL BUILDING AND VALIDATION

FRMs have demonstrated an understanding of **models and their limitations**. They know how to perform back testing to validate model output, and can conduct scenario analysis and stress tests. They are trained to take a holistic approach when applying **quantitative tools, techniques, and technology** for valuation and risk management, and they understand the importance of effectively communicating results to relevant stakeholders.

PORTFOLIO MANAGEMENT

FRMs know **portfolio theory** and have proven abilities in **investment analysis and performance measurement**. Their knowledge spans traditional and **alternative asset classes and related strategies**. FRMs pair **technical and strategic knowledge** and use a risk-aware framework to evaluate the **qualitative and quantitative factors** that drive investment performance.

CORPORATE GOVERNANCE

RISK MANAGEMENT

As the gold standard in risk management, the FRM certifies that candidates are skilled in both **quantitative and qualitative global risk management theories and practices**. In addition, they take an advanced approach to identifying, assessing, managing, and reporting risk. FRMs understand and apply a wide variety of risk measures, models, tools, and techniques, including **VaR, stress testing, CVA, Monte Carlo simulation, and time-series analysis**. They are prepared to assume responsibility in a variety of roles across a range of risk specializations, including market, credit, operational, and liquidity risk management.

AUDIT

Certified FRMs know how to **evaluate and determine the reliability** of information generated across businesses, offering a valuable perspective when advising management on the **effectiveness of internal controls**. They also have an in-depth understanding of **global capital markets** and can **communicate with business heads** at a high level.

REGULATORY COMPLIANCE

FRMs are well versed in the global regulations currently impacting financial institutions and market behavior. They can provide an informed perspective on how to achieve strategic business objectives while meeting regulatory requirements.

TREASURY

Each FRM has an advanced understanding of the financing tools and techniques used in the valuation and management of a firm's liability structure. FRMs are trained in the criticality of risk and liquidity stress testing, and they have the ability to assess the adequacy of a firm's **funding and liquidity policies and procedures**.

ACCOUNTING AND CONTROL

FRMs can apply knowledge of financial statements to independently identify potential risks associated with **accounting, finance and reporting systems and the integration of operating controls**.

INVESTMENT BANKING

ADVISORY

FRMs have the skills needed to **advise on risk management practices and controls** when clients are seeking to more effectively **manage their balance sheets and maximize risk adjusted returns**.

GLOBAL FINANCE

FRMs provide valuable risk perspectives and insights on **investors' appetite for risk** when structuring new offerings to raise capital.

M&A

Certified FRMs bring a unique quantitative risk perspective, allowing them to better assess the risk and return profile of potential stakeholders impacted by corporate **acquisitions, restructurings, divestitures, and leverage buyouts**.



Creating a culture of risk awareness®

About GARP | The Global Association of Risk Professionals (GARP) is the leading globally recognized association dedicated to the education and certification of risk professionals, connecting members in more than 190 countries and territories. GARP's mission is to elevate the practice of risk management at all levels, setting the industry standard through education, training, media, and events.

[garp.org](https://www.garp.org)